WHAT YOU’LL DO

• Report to the Chief Operating Officer, Bridgewater Bank.
• As a leader and a role model, embrace and promote the TYLF (Treat You Like Family & Friends) mentality at every level of the organization.
• Partner with executive management to fulfill risk oversight fiduciary responsibilities.
• Develop necessary risk management/compliance strategies, tools and processes including budget and resources.
• Provide recommendations for uncomplicated banking/lending providing excellent client experience with appropriate risk controls in place.
• Conduct regular analysis to identify opportunities and develop strategies to improve performance on KPIs and KRIs.
• Facilitate information requests from external constituents, including regulatory agencies.
• Collaborate with the B2B sales team and the product team to maximize opportunities to build quality assets while respecting margins for profitability and acceptable loss ratios.
• Increase overall effectiveness, efficiency and profitability through operational improvements and smart resourcing.
• Collaborate with and influence internal and external stakeholders to inspire positive change and well-coordinated, value-added approaches to risk management.
• Provide mortgage lending oversight and approvals as required including higher delegated authority limits or exceptions to established underwriting scorecard as appropriate.
• Monitor workloads, forecast capacities, and determine the team’s current and future skill requirements to support growth and develop strategies that close any critical gaps through training, development and staffing initiatives.

WHAT YOU’VE DONE

• You have post-secondary education in business (BCom/MBA). If your degree is in something else, tell us why it makes you a great candidate for this role.
• You have at least 15 years of relevant applied and progressive audit/risk management within the banking and/or financial industry experience in a senior leadership role capacity.
• You hold a recognized compliance, legal or risk management designation, such as:
  o Certified Anti-Money Laundering Certificate (CAMS)
  o International Certificate in banking risk and regulation (CAMLI)
  o Certified Information Privacy Professional designation (CIPP)
  o Risk Management designation and/or an operational risk management certificate.
• Demonstrable competency in developing effective relationships with leaders at all levels of an organization.
• Your extensive knowledge of credit risk, mortgage lending, commercial credit, regulatory compliance and the ability to manage multiple competing priorities in a dynamic environment makes you stand out from the rest.

WHAT MOVES YOU

• You pride yourself on your strong leadership skills, enjoy motivating your team and helping them discover their inner greatness.
• Stressful situations? High pressured decisions? No problem! You perform extraordinarily in these types of situations, making rational decisions and taking appropriate actions.
• You’re a great communicator with a solid grounding in service delivery and enterprise architecture.
• You’re both a right- and left-brained thinker. Your approach is balanced between your innovative side and your practical “rubber to the road” side.
• You’re the naturally well-aligned with the core Vision & Values and culture of our organization.
• You have an inquisitive mind and are a pragmatic thinker. You tackle problems head on, make solid decisions and know when it’s appropriate to invite others in to collaborate on a situation.
• You are plugged in to the banking industry and motivated to author new solutions.

IT’S NOT RISKY business IF YOU manage IT WELL!

Posted: 2020-07-15
Closing: when filled
Location: Bridgewater Bank, Calgary

VP, ENTERPRISE RISK - BRIDGWATER BANK

We are looking for a dynamic, proactive, and decisive professional to champion all things “risk management” at one of Alberta’s most trusted companies. Someone with exceptional leadership skills and an intimate knowledge of business processes and the banking industry to set the strategic risk management vision.

As the Vice President, Enterprise Risk, your role will oversee risk governance, credit risk & operations, regulatory compliance, corporate security, and internal controls at Bridgewater Bank. You will be charting the course for these departments with initiatives and/or transformations that are key to achieving our business strategies. This role is responsible to provide regulatory compliance direction and oversight within an operational risk management framework and to ensure the quality of the credit portfolios.

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• You’ve a proven record of effectively leading, developing and implementing an operational risk management program within a large organization.
• You are excellent in coaching teams with a well-developed, skilled and collaborative approach.
• You’re a persuasive and passionate communicator with excellent written, verbal and public speaking skills.

WHAT YOU’LL GET
• Competitive salary.
• Flexible benefits.
• Outstanding employer-paid Pension Plan.
• Great AMA discounts.
• Unlimited learning opportunities.
• Paid vacation and floater day.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.